

Our Commitment on Modern Slavery

VISION

Our current commitment is to bring about a model to tackle modern slavery and human trafficking within our organisation and across the industry.

MISSION

Shiva Hotels LLP is a hotel company with a collection of hotels across the UK. As a growing business, we strive towards running our business in a socially responsible way. We continually engage in dialogue with stakeholders across the industry and in government and civil society in order to reach collaborative solutions to some of the common critical social issues of our time.

GOALS – 2017

- We will be responsible, play a critical role in increasing awareness and taking what positive action we can to prevent modern slavery.
- We will develop a model to tackle modern slavery in our industry, and through the development of a pilot model, we will share and install awareness activities across all of Shiva Hotels LLP by close of the year.
- We will reinforce throughout our networks and value chain the message that illicit activity like modern slavery not only puts our mutual reputation at risk, but also has the potential to endanger our employees and guests.
- We will contribute to the prevention of modern slavery, through creating awareness and engaging our guests.
- We will contribute to the prevention of modern slavery through proactively training our employees and introducing new operational standards.
- We will contribute to the prevention of modern slavery, through awareness communication and engagement of our supply chain.

OBJECTIVES – 2017

- We will develop and agree our model for tackling modern slavery in our industry, as a blueprint document for use across our organisation. **June 2017.**
- We will implement, review and amend a pilot programme for raising awareness in the three critical areas (guest, staff and suppliers) at the DoubleTree by Hilton London Excel. **June 2017.**
- Key best practice will be shared and installed across all our organisation by **Quarter 3 – 2017:**
 - Create awareness of our model to our hotel guests.
 - Implement awareness training and operational procedures for tackling modern slavery.
 - Implement agreed hotel policies.
 - Create awareness of our model within our hotel supply chains by use of positive communication and sharing our best practices.
 - We will by year end aim to assess our suppliers' commitment to tackling modern slavery.
- We will review and agree next stages of development for the following: **Dec 2017.**
 - Additional training requirements for enhancement of our employees' skills.
 - Agree and identify the levels of risk management required within our organisation, in relation to supplier mapping.